

■ SK Monetization Measurement Formula and Necessary Data (Indirect Economic Contributions)

No.	Category	Affiliate	Indicator	Equation	Baseline			Monetization Proxy		
					Content	Value	Reference	Content	Value	Reference
1	Indirect Economic Contribution	All	Employment	Total amount of an employee's wages + incentives + benefits in the current year	N/A				Total amount of wages and benefits of executives and employees (including foreigners) (measuring excess of legal standards, excluding bimeasure with other indicators)	N/A
2	Indirect Economic Contribution	All	Dividends	Total amount of dividends in the current year	N/A					The amount of dividends in the statement of changes in equity in the financial statements
3	Indirect Economic Contribution	All	Tax payment	Total amount of tax payments in the current year	N/A					Tax amount in income statement of the current year, excluding the following three items: 1. Penalties, fines, and handicapped employment fees (labor metrics overlapped) 2. Items included in manufacturing expenses 3. Association fees such as the Chamber of Commerce and industry dues

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